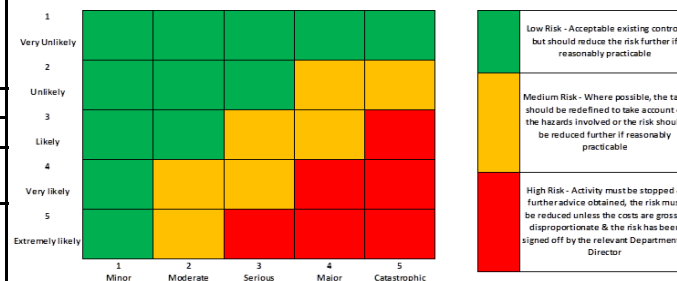


Assessment Title (Task, process, equipment or facility)		Fork Removal and Refitting	
Location	Customer Premises & all applicable areas in TMHUK	Date	01/04/2026
		Review date	31/03/2027
Prepared By (Team)		QHS Team, Elaine Greaves (QHS Manager), Service Group	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Manual handling	TMHUK Team Members	Various injuries to the human physique, musculoskeletal disorders	4	4	H	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 13 - Manual Handling). 3. All staff are to follow the procedure detailed in SWP-13 - Manual Handling. 4. If the load is considered to be heavy or awkward then Safe Working Practice SWP-06 Use of Lifting Equipment must be followed in order to assist the lift. 5. Associated Risk Assessment WPRA-13 Manual Handling is in place & all team members are to follow the control measures documented - the risk assessment is supported by SWP-13. 6. First aid equipment is provided where required.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Work Area	TMHUK employees / customer / 3rd party contractors / site visitors	All possible injuries associated with engineering work on a customer controlled site	2	4	M	1. Specific training on the selection of a safe working area is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 01-Work Area) on all aspects of the selection of an appropriate work area. 3. All recognised work processes carried out on customer premises will be assessed & treated in a similar fashion before proceeding with the job activity. 4. Working in busy, exposed areas e.g. warehouse aisles should be avoided & only attempted when no other option is available.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Jacking & Blocking	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	Various injuries to the human physique / possibility of death	3	4	M	1. Specific training on Jacking & Blocking is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 02-Jacking & Blocking). 3. All technicians are to follow the procedure detailed in SWP-02 - Jacking & Blocking. 4. Truck manufacturers produce maintenance instructions for new equipment that contain instructions on safe jacking techniques which should be referred to in order to decide which jacking / blocking method is to be used.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
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Lighting inadequate	TMHUK Team Members / customer / 3rd party contractors / site visitors / property & equipment damage	Slips, trips, falls, injury to personnel, damage to property	3	3	M	1. Specific training is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. SWP-01 2. Consideration given to environmental conditions prior to work starting. 3. No work to be undertaken in adverse weather conditions. 4. If unsure the technician is to contact their line manager for further advice. 5. Provide additional lighting if appropriate.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Spillage / leakage	TMHUK Team Members / customer / 3rd party contractors / site visitors / environmental damage	Slips & exposure to sources of ignition. Acid burns / inhalation, Environmental impact.	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by procedure SM-29 Chemical Handling. 3. All technicians are to follow procedure SM-29 Chemical Handling in the event of a spillage. 4. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment. 5. PPE will be supplied and used in accordance with SWP-32 PPE	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
PPE - Non use of	TMHUK Team Members	Various injuries to the human physique / possibility of death	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots / company overalls / Hi-Viz / Hard Hat / Harness & Lanyard. 4. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements as per Winvic Site induction	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Slip, trips & falls	TMHUK Team Members	Various injuries to the human physique	2	3	L	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. All team members are to follow SWP-01 Work Area. 3. All other relevant SWP's & WPRA's should be observed and followed where appropriate. 4. Good housekeeping should be observed at all times.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Weather - Adverse Conditions / temperature extremes	TMHUK Team Members	Slips, trips, falls. Falling objects. Cold/Heat stress	3	3	M	1. Specific training is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. SWP-01 2. Consideration given to environmental conditions prior to work starting. 3. No work to be undertaken in adverse weather/temperature conditions without further risk assessment. 4. If unsure the technician is to contact their line manager for further advice. 5. PPE will be supplied and used in accordance with SWP-32 PPE	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Tools - Use of	TMHUK Team Members	Various injuries to the human physique	3	3	M	1. Specific training on Tools is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 11-Working with Electricity). 3. All technicians are to follow the procedure detailed in SWP-11-Working with Electricity. 4. All tools will be subject to periodic inspection & testing. 5. Electrical equipment will be used & maintained in accordance with SM-28 Electricity at Work. 6. Good housekeeping will be observed. 7. PPE will be supplied and used in accordance with SWP-32 PPE	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	